

FISCAL AND ECONOMIC POLICY

Foster private sector job creation and strengthen Minnesota's global competitiveness:

- Oppose tax increases that would further harm Minnesota's competitiveness and hamper economic growth.
- Invest a portion of the budget surplus in creating incentives for businesses and individuals to locate and invest in Minnesota, such as:
 - reducing income taxes
 - strengthening the research and development credit
 - reducing the state business property tax
- Preserve employers' flexibility to determine the benefits, wages, schedules, and workplace policies that best meet the needs of the employer and employees.
- Support explicit state preemption of local government workplace mandates.

Focus state budget reforms on outcomes and priorities, encouraging fiscal restraint, improving service delivery, and producing desired results:

- Limit the growth in state spending by building sustainable budgets based on priorities and outcomes.
- Make transportation a high priority by dedicating a percentage of all transportation-related general fund revenues to transportation.
- Support expansion of early learning scholarships to additional low-income families.
- Strengthen employer-led workforce training programs in high-demand areas.

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EDUCATION AND WORKFORCE DEVELOPMENT POLICY

Ensure all children have access to quality education and accelerate proven strategies to close education disparities:

- Strengthen programs to recruit, train, and support teachers of color.
- Transform reading instruction by embedding evidence-based literacy instruction in teacher preparation programs and supporting classroom teachers with reading professional development and coaching programs.

Set world-class academic standards for students, measure progress towards meeting those standards, and use data for continuous improvement:

- Strengthen state academic standards by ensuring they are world-class and evidence-based.
- Adopt a universal kindergarten readiness assessment.
- Improve data collection, analysis, and reporting on education programs, student learning, and student and system outcomes.

Empower families to choose the schools and programs that best meet their children's needs and empower educators with the flexibility to provide effective programs and services:

- Boost supports for childcare and early learning programs serving low-income children, including utilizing federal funds for increased Child Care Assistance Program reimbursement rates and additional state investment in early learning scholarships.
- Expand education tax credits to reach more families and include additional education expenses.

Develop a diverse, high-quality talent pipeline to power Minnesota's economy now and into the future:

- Strengthen youth "learn and earn" programs and employer-led workforce training programs in high-demand industries.
- Invest the workforce development fund in programs fueling talent development, including work-based learning, workforce partnerships, and customized training programs.
- Align dual-credit high school and postsecondary technical education programs via Post-Secondary Enrollment Options to power career pathways in technical and STEM fields.

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HEALTH CARE POLICY

Support market-based health care reforms that are patient centered, increase quality and transparency, foster innovation, maintain access, and reduce costs:

- Support health care workforce initiatives that allow flexibility to meet current staffing needs and create pathways for students entering health care careers.
- Preserve a viable and affordable private health insurance marketplace with reforms that improve quality, access, affordability, and innovation while avoiding cost-shifting under-compensated care to patients with private health insurance.
- Support team-based care staffing models that allow staffing decisions to be made at local hospitals based on patient needs and the judgment of experienced nursing staff.
- Improve workplace safety and address threats of violence against health care workers.
- Support transparent budgeting in Health and Human Services programs that protects the reserve funds of Minnesota's health insurance providers and does not rely on cutting rates paid by the state to health care providers.
- Support policies aimed at eliminating health disparities based on race/ethnicity, socioeconomic status, disability, and geographic location, and enhance access to mental health care and supportive services.
- Advocate for an improved continuum of care that seeks cross-system and patient-focused provider coordination and eliminate state laws and policies that prevent cross-provider coordination.

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